



Student Policy Regarding

and Enforcement of Good Conduct and Dressing

It is also the university's view that educational objectives can best be accomplished through a process of planning, listening, reflecting and interacting. Accordingly, when challenging or controversial issues arise that affect large segments of our community, St. Thomas will offer forums through which these issues may be considered in an educational manner consistent with our community's goals and values without censorship or reprisal for participation in good faith.

SECTION IV. DEMONSTRATIONS

St. Thomas recognizes that participation in an organized demonstration can be a meaningful and powerful way by which individuals and groups can express their concerns and bring attention to important issues. Demonstrations that employ peaceful methods such as marches, rallies and protests that reflect the principles of Catholic social teaching¹ and the best practices of nonviolent movements.² Demonstrations violate this policy if they do one or more of the following:

- a. Result in the harassment or mistreatment of St. Thomas members or visitors (St. Thomas community)
- b. Obstruct or restrict the free movement of persons
- c. Result in the destruction of property
- d. Deny access to offices or other facilities to St. Thomas community members or guests
- e. Result in the violation of laws or the destruction of property
- f. Result in the violation of laws or the destruction of property

Students, including student groups and organizations, planning to hold a demonstration must complete and submit a "Notice of Demonstration" form, available in the Dean of Students Office, at least 48 hours in advance of the planned demonstration. These forms require students to identify such matters as the

purpose of the demonstration, the date, time and location of the demonstration, the estimated number of participants, and a list of the names of the organizers. The form also requires students to identify the methods of the demonstration that are consistent with best practices of nonviolence that promote transparency and open communication, and it allows St. Thomas to make appropriate logistical arrangements. Upon receipt of the completed Notice, the Dean of Students Office will consult with organizers of the demonstration and with the appropriate school or college dean, if applicable. If a dean is not available, the Dean of Students Office may consult with appropriate St. Thomas personnel to ensure there is appropriate campus communication about the event.

The planning process is intended to be a consultative and collaborative process that facilitates students' opportunity to express their views while assuring that students and St. Thomas fulfill their responsibilities related to the event. St. Thomas may occasionally place restrictions on demonstrations held on campus to protect the safety of St. Thomas property.

The planning process does not imply sponsorship of the demonstration by St. Thomas or that the views of the demonstrators are supported or endorsed by St. Thomas.

¹ See "[Themes of Catholic Social Teaching](#)".

² See [Justice and Peace Studies](#) information at [www.stthomas.edu/justiceandpeacestudies](#).

SECTION V.

The connected mission

please see the mission statement for St. Thomas University's statement (available at <https://www.stthomas.edu/mission/>).

SECTION VI. SPONSORSHIP OF STUDENT ORGANIZATIONS

Thomas will not sponsor student groups,